



Children's Hospice

Soins palliatifs
pour enfants

We enrich the quality of lives, no matter how short.
Nous enrichissons la vie, peu importe si elle est de courte durée.

Roger Neilson Children's Hospice is a ten-bed, pediatric palliative care hospice on the grounds of the Children's Hospital of Eastern Ontario (CHEO) in Ottawa. We are currently looking for dynamic, innovative, and flexible professionals who are interested in working with our team to meet the needs of the children and families we serve.

Position: 1.0 FTE Full Time Permanent Clinical Educator
Salary Range: \$43.52 – \$58.97 per hour

TITLE: Clinical Educator
REPORTS TO: Manager, Roger Neilson Children's Hospice and CHEO Palliative Care Service

Roger Neilson Children's Hospice meets the unique palliative care needs of newborns, children, youth and their families. We lead by advancing clinical care and family support, and by learning through research and sharing knowledge. *We enrich the quality of lives, no matter how short.*

SUMMARY:

The Clinical Educator will be responsible to promote competency-based nursing practice for RNCH and CHEO Palliative Care nurses through staff education and professional development which is reflective of current evidence and the professional standards outlined by the College of Nurses of Ontario. A key outcome of the clinical educator's practice is the empowerment of nurses to practice to their full scope of practice through orientation and continuing education offerings, coaching, and role-modeling. The Clinical Educator will also work in collaboration with the leadership team to support the vision and strategic plan for nursing services and educational and professional development.

CORE RESPONSIBILITIES:

- Collaborate with the Manager, Quality Team, and staff to identify the educational needs of clinical staff and develop innovative educational strategies to meet these needs
- Coordinate orientation of new staff and orientation of nurses new to the preceptor role
- Act as a clinical resource for nurses and interdisciplinary team members, providing appropriate support and direction to nursing staff for maintaining their continued competencies

- Create informal and formal opportunities for learners to develop their critical thinking and critical reasoning skills
- Provide feedback to learners
- Show enthusiasm for teaching, learning, nursing, and clinical care that inspires and motivates learners.
- Network with others to effectively promote, plan, implement and evaluate best practices based on nursing standards
- Commit to respond in a timely manner to staff requests for ongoing clinical education support
- Participate in evaluation and in-services and updates for any clinical equipment
- Identify, support and facilitate quality improvement initiatives to resolve practice and patient safety concerns
- Collaborate with the leadership team
- Assist in the incorporation of new nursing knowledge and the development and implementation of new standards of care, innovative programs or protocols of care, and new policies and procedures
- Coordinate nursing student clinical placements and other corporate nursing practice and education initiatives
- Support and facilitate the sharing of pediatric palliative care knowledge with community partners
- Support, integrate, and enhance the use of the electronic health record in nursing services and general operations
- Demonstrates values, attitudes and beliefs towards working with children that reflects the RNCH Code of Conduct to Protect Children in our Care, including maintenance of professional boundaries
- Perform other related duties as required

QUALIFICATIONS:

- Member of the College of Nurses of Ontario (Essential)
- Masters degree in Nursing or Education (Preferred)
- Bachelors in Nursing (Essential)
- Current CPR certification (Essential)
- CNA certification in Hospice Palliative Care Nursing or commitment to complete in first two years (Essential)
- Broad in-depth knowledge and recent experience in pediatric nursing (5 years) including experience as a preceptor and pediatric palliative care (Essential)
- Demonstrated ability as a role model, collaborative team player (Essential)
- Demonstrated ability to deal with and promote change (Essential)
- Exhibit creativity, innovation, flexibility and initiative; strong problem solving abilities (Essential)
- Demonstrated ability to function in a self-directed manner, able to coordinate multiple projects (Essential)
- Bilingualism (French and English) (Preferred)

- Knowledge of adult education principles & relevant experience in education (Essential)
- Demonstrated ability to use computer software (Microsoft Word™, Excel, Outlook, Powerpoint) (Essential)

Roger Neilson Children's Hospice is committed to providing a safe environment for children. All potential employees and volunteers are thoroughly screened using background checks and a review process.

Interested and qualified candidates are invited to complete the [job application form found on our website](#).

For any questions please contact Nahal Yazdani, Manager, Roger Neilson Children's Hospice, at info@rogerneilsonchildrenshospice.ca.

Should the applicant require any accommodations during the application process please notify the Manager of Roger Neilson Children's Hospice as per the Accessibility for Ontarians with Disabilities Act.

Roger Neilson Children's Hospice thanks all applicants for their interest, however, only those candidates who meet the requirements for an interview will be contacted.

Posting Date: January 7, 2025
Closing Date: January 31, 2025