



Children's Hospice

Soins palliatifs  
pour enfants

We enrich the quality of lives, no matter how short.  
Nous enrichissons la qualité de chaque vie, aussi courte soit-elle.

Roger Neilson Children's Hospice is a ten-bed, pediatric palliative care hospice on the grounds of the Children's Hospital of Eastern Ontario (CHEO) in Ottawa. We are currently looking for dynamic, innovative, and flexible professionals who are interested in working with our team to meet the needs of the children and families we serve.

**Position:** 1.0 FTE Full Time Permanent Personal Support Worker  
**Salary Range:** \$26.08 – \$30.92 per hour

**TITLE:** Personal Support Worker  
**REPORTS TO:** Manager, Roger Neilson Children's Hospice & CHEO Palliative Care Program

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Roger Neilson Children's Hospice meets the unique palliative care needs of newborns, children, youth and their families. We lead by advancing clinical care and family support, and by learning through research and sharing knowledge. *We enrich the quality of lives, no matter how short.*

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#### SUMMARY:

The Personal Support Worker (PSW) provides routine care activities, support and assistance in the activities of daily living under the supervision and direction of a regulated health care provider (RN or RPN). The PSW also provides indirect services such as environmental cleaning, shopping for food and household supplies and food preparation.

#### CORE RESPONSIBILITIES:

- Work alongside the nursing team to provide care to guests related to activities of daily living, including bathing, repositioning, lifts and transfers, feeding (oral and enteral with training), personal care, etc.
- Prepare food for admitted guests, support groups, etc. and supervise food preparation volunteers
- Ensure house cleaning, room turnovers, etc. While following Infection Prevention and Control protocols
- Supervise guests during end of shift handover
- Shop for groceries and household supplies
- Practice in accordance with RNCH policies & procedures
- Engage and participate in RNCH staff meetings, educational sessions & quality improvement initiatives

- Demonstrate values, attitudes and beliefs towards working with children that reflects RNCH Code of Conduct to Protect Children in our Care, including maintenance of professional boundaries

#### QUALIFICATIONS:

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|---|-----------|
| • PSW certificate completed from a recognized college program or<br>50% completion of nursing program in progress | Essential |
| • Food Handler's Certification (or willingness to complete)   | Essential |
| • Basic Cardiac Life Support (BCLS)   | Essential |
| • Knowledge of WHMIS  | Preferred |
| • Bilingualism (English/French)   | Preferred |
| • Minimum of two years related experience   | Preferred |

*Roger Neilson Children's Hospice is committed to providing a safe environment for children. All potential employees and volunteers are thoroughly screened using background checks and a review process.*

Interested and qualified candidates are invited to complete the [job application form found on our website](#).

For any questions please contact Nahal Yazdani, Manager, Roger Neilson Children's Hospice, at [info@rogerneilsonchildrenshospice.ca](mailto:info@rogerneilsonchildrenshospice.ca).

Should the applicant require any accommodations during the application process please notify the Manager of Roger Neilson Children's Hospice as per the Accessibility for Ontarians with Disabilities Act.

Roger Neilson Children's Hospice thanks all applicants for their interest, however, only those candidates who meet the requirements for an interview will be contacted.

Posting Date: July 22, 2024